



## 2022 Goal Performance Dashboard

**Manager's Office**

	Q1	Q2	Q3	Q4
Have 80% of all department goals met within 12 months.				
Create, Develop and implement workforce development sessions within 12 months.				

**Assessing**

	Q1	Q2	Q3	Q4
Continue a GIS review and onsite visits of Residential/Commercial class properties and update 1,000 photos of residential homes.				
Conduct the necessary Agricultural appraisals and re-measure 23 improved agricultural properties.				
Attend continuing educational classes as mandated by the State Tax Commission to meet State criteria for MAAO certification for the Assessor and Assistant Assessor and continuing education hours for MCAT certification renewal for Assessing Dept. Support staff.				

**Clerk & Elections**

	Q1	Q2	Q3	Q4
Research, coordinate, and implement a cemetery beautification project within Hurd cemetery within 12 months.				
Using memorial funds, coordinate and implement a cemetery beautification project within Gunnisonville cemetery.				
Complete an initial phase of Gunnisonville cemetery expansion by preparing 2 acres for development.				

Treasurer

	Q1	Q2	Q3	Q4
Enhance business practices and import processes for mortgage company batch tax payments and bill pay customer payments through third-party service providers.	Yellow	Green	Green	Green
Integrate operational efficiencies into the park pavilion and community center rentals. Streamline the reservation process for residents and visitors. Expand parks and recreation resources online.	Yellow	Yellow	Yellow	Yellow
Utilize publications and social media to educate and communicate with residents on tax and utility matters. Compose 12 monthly E-news articles; four Facebook posts; and two newsletters columns of relevance for residents.	Yellow	Yellow	Green	Green

Police

	Q1	Q2	Q3	Q4
A complete inventory of all departmental equipment and the creation of a retention schedule spreadsheet which will be used for replacement of equipment.	Yellow	Yellow	Yellow	Yellow
Improve departmental reporting by having officers documenting more complaints which are responded to in order to track and build a better database regarding offenders, addresses and complaints.	Yellow	Yellow	Green	Green
To enhance the image of the DeWitt Charter Township Police Department by being an integral part of our community by participating in 15 community events (parades, speaking engagements, school related functions, etc.).	Yellow	Yellow	Green	Green

Fire

	Q1	Q2	Q3	Q4
Advance the professional education of the Fire Inspector through the National Fire Protection Association (NFPA) and Michigan Fire Inspectors Society (MFIS) within 12 months.	Green	Green	Green	Green
Assist in the development and design of a Municipal Building South complex within 12 months.	Red	Yellow	Yellow	Yellow
Place into service a LUCAS chest compression system for cardiac arrests within 3 months.	Green	Green	Green	Green

**Planning & Zoning**

	Q1	Q2	Q3	Q4
Implement Façade Improvement Program to help support economic development and revitalization effort within 12 months.	In Progress	In Progress	In Progress	Close to Complete / Complete
Implement non-motorized transportation plan, increase funding of transportation system via additional general fund dollars, grants, transportation millage, special assessments and/or additional State funding within 12 months.	In Progress	Close to Complete / Complete	Close to Complete / Complete	Close to Complete / Complete
Implement engineering studies to support the adopted Non-motorized Transportation Plan within 12 months.	In Progress	Close to Complete / Complete	Close to Complete / Complete	Close to Complete / Complete
Develop and provide educational materials to foster a green environment within 6 months and explore options for development standards that promote conservation and environmental sustainability within 12 months.	In Progress	In Progress	In Progress	Close to Complete / Complete

**Building**

	Q1	Q2	Q3	Q4
Use the Dangerous Building Ordinance to streamline the process of eliminating blighted/unsafe structures within 10 months.	In Progress	In Progress	Close to Complete / Complete	Close to Complete / Complete
Research, develop and implement a scanning project where all Building Department files will be scanned into address folders in BS&A for the purpose of streamlining data retrieval within 12 months.	In Progress	Close to Complete / Complete	Close to Complete / Complete	Close to Complete / Complete
Provide staff with the latest equipment and technology in order to proficiently provide excellent service enabling the department to move forward toward a paperless and seamless program.	In Progress	In Progress	In Progress	In Progress

Color Scale	
	Not Started
	Behind / Not Complete
	In Progress
	Close to Complete / Complete